

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:  
Data as of September 30, 2006 - 4th Quarter 2006

Complaint Activity	Comparative Data					2006 Thru 09 30
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Number of Complaints Filed	n/a	n/a	n/a	n/a	1199	1083
Number of Complainants	n/a	n/a	n/a	n/a	1075	1010
Repeat Filers	n/a	n/a	n/a	n/a	80	54
Complaints by Basis	Comparative Data					2006 Thru 09 30
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	n/a	n/a	n/a	n/a	339	326
Color	n/a	n/a	n/a	n/a	75	83
Religion	n/a	n/a	n/a	n/a	50	57
Reprisal	n/a	n/a	n/a	n/a	406	391
Sex	n/a	n/a	n/a	n/a	408	349
National Origin	n/a	n/a	n/a	n/a	197	193
Equal Pay Act	n/a	n/a	n/a	n/a	n/a	1
Age	n/a	n/a	n/a	n/a	287	336
Disability	n/a	n/a	n/a	n/a	264	258
Non-EEO	n/a	n/a	n/a	n/a	16	44
Complaints by Issue	Comparative Data					2006 Thru 09 30
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	n/a	n/a	n/a	n/a	16	45
Assignment of Duties	n/a	n/a	n/a	n/a	68	59
Awards	n/a	n/a	n/a	n/a	60	15
Conversion to Full-time	n/a	n/a	n/a	n/a	2	1
Disciplinary Action						
Demotion	n/a	n/a	n/a	n/a	17	6
Reprimand	n/a	n/a	n/a	n/a	48	19
Removal	n/a	n/a	n/a	n/a	36	23
Suspension	n/a	n/a	n/a	n/a	41	40
Other	n/a	n/a	n/a	n/a	n/a	28
Duty Hours	n/a	n/a	n/a	n/a	14	14
Evaluation Appraisal	n/a	n/a	n/a	n/a	41	36
Examination/Test	n/a	n/a	n/a	n/a	5	8
Harassment						
Non-Sexual	n/a	n/a	n/a	n/a	189	282
Sexual	n/a	n/a	n/a	n/a	43	51
Medical Examination	n/a	n/a	n/a	n/a	2	14
Pay (Including Overtime)	n/a	n/a	n/a	n/a	26	28
Promotion/Non-Selection	n/a	n/a	n/a	n/a	239	287
Reassignment						
Denied	n/a	n/a	n/a	n/a	21	28
Directed	n/a	n/a	n/a	n/a	43	30
Reasonable Accommodation	n/a	n/a	n/a	n/a	27	34
Reinstatement	n/a	n/a	n/a	n/a	0	4
Retirement	n/a	n/a	n/a	n/a	2	4
Termination	n/a	n/a	n/a	n/a	162	136
Terms/Conditions of Employment					87	116
Time and Attendance	n/a	n/a	n/a	n/a	34	42
Training	n/a	n/a	n/a	n/a	39	29
Other	n/a	n/a	n/a	n/a	96	28
Processing Time	Comparative Data					2006 Thru 09 30
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Complaints pending during fiscal year						

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Average number of days in investigation stage	n/a	n/a	n/a	n/a	322.00	406
Average number of days in final action stage	n/a	n/a	n/a	n/a	*	326
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	n/a	n/a	n/a	n/a	331.00	388
Average number of days in final action stage	n/a	n/a	n/a	n/a	*	48
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	n/a	n/a	n/a	n/a	301	413
Average number of days in final action stage	n/a	n/a	n/a	n/a	842	443

Complaints Dismissed by Agency	Comparative Data					2006 Thru 09 30
	Previous Fiscal Year Data					
	2001	2002	2003	2004	2005	
Total Complaints Dismissed by Agency	n/a	n/a	n/a	n/a	231	281
Average days pending prior to dismissal	n/a	n/a	n/a	n/a	306	254
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	n/a	n/a	n/a	n/a	n/a	81

Total Final Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data											
	2001		2002		2003		2004		2005		2006 Thru 09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings									12		29	
Without Hearing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	17	4	14
With Hearing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	10	83	25	86

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											
											2006 Thru 09-30	
2001		2002		2003		2004		2005				
#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	n/a		n/a		n/a		n/a		12		29	
Race	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	8	21	72
Color	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	7
Religion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	8	1	3
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	25	10	34
Sex	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	42	10	34
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	8	1	3
Equal Pay Act	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Age	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	25	5	17
Disability	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	42	3	10
Non-EEO	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Findings After Hearing												
Race	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	18	72
Color	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	10	1	4
Religion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	30	1	4
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	5	50	10	40
Sex	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	10	10	40
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Equal Pay Act	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	3	30	0	0
Age	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	5	20
Disability	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	40	3	12
Non-EEO	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0

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Findings Without Hearing													
Race	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	3	75
Color	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	25
Religion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Sex	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Equal Pay Act	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Age	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Disability	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50	0	0
Non-EEO	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data										2006 Thru 09-30		
	Previous Fiscal Year Data												
	2001		2002		2003		2004		2005				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings										12		29	
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	17	4	14
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	17	1	3
Awards	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	3
Conversion to Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Disciplinary Action	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	7
Demotion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	7
Suspension	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Removal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	7
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Harassment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	9	31
Non-Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	8	7	24
Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	7
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	3
Pay (Including Overtime)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	3
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	33	10	34
Reassignment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Denied	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Directed	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	3
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	17	0	0
Termination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	5	17
Terms/Conditions of	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	3	10
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	3
Training	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Findings After Hearing													
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	20	4	16
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2	20	1	4
Awards	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Conversion to Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Disciplinary Action	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Demotion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	8
Suspension	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Removal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Harassment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	7	28
Non-Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	10	5	20
Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	2	8
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Pay (Including Overtime)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	4	40	10	40
Reassignment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Denied	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Directed	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Termination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	10	5	20
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	3	12

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Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Training	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	4
Findings Without Hearing												
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Awards	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Conversion to Full-time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Disciplinary Action	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Demotion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Suspension	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Removal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Evaluation Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	75
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Harassment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Non-Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	4	100
Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Pay (Including Overtime)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reassignment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Denied	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Directed	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Termination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1	50	0	0
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	25
Training	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2006 Thru 09-30						
	Previous Fiscal Year Data											
	2001	2002	2003	2004	2005							
Total complaints from previous Fiscal Years	n/a	n/a	n/a	n/a	2595	2096						
Total Complainants	n/a	n/a	n/a	n/a	2262	1758						
Number complaints pending												
Investigation	n/a	n/a	n/a	n/a	997	480						
Hearing	n/a	n/a	n/a	n/a	652	574						
Final Action	n/a	n/a	n/a	n/a	651	683						
Appeal with EEOC Office of Federal Operations	n/a	n/a	n/a	n/a	254	188						
Complaint Investigations	Comparative Data					2006 Thru 09-30						
	Previous Fiscal Year Data											
	2001	2002	2003	2004	2005							
Pending Complaints Where Investigations Exceeds Required Time Frames	n/a	n/a	n/a	n/a	634	154						